

# ***EUROCONTROL GUIDELINES for CONTINGENCY PLANNING of AIR NAVIGATION SERVICES***

***SASI WS 03 Malta 17-19 November 2008***

***Achievement, Execution, Assurance and Promotion***

**Richard Lawrence – Deputy Project Manager**

**Richard.lawrence@eurocontrol.int**

**[http://www.eurocontrol.int/ses/public/standard\\_page/sk\\_sesis\\_guidelines.html](http://www.eurocontrol.int/ses/public/standard_page/sk_sesis_guidelines.html)**



# Achievement

Verifies that detailed means of translating contingency measures into effective actions are in place.

Designed to:

- Test, exercise and validate.
- Ensure Human aspects (Licensing, Training).
- Ensure Security measures.
- Maintain overall preparedness.

## How do you test and/or exercise your Contingency Plans?

***“ Partially have been tested in practice but because of lack of personnel at the moment we don’t do it regularly ..”***

***“ Contingency training takes place once a year...”***

***“ .. Partly tested ..”***

***“ We do not test yet the Contingency Plans ...”***

***“ Phase 0-1 are simulated ...”***

## Achievement – Testing and Exercising

- **Testing**: is **usually** associated with technological procedures and/or business processes (e.g. cascade system, AG comms test)
- **Exercising**: is normally used for scenario-based events to examine decision-making abilities (e.g desk-top)

# Achievement - Testing and Exercising – General

- ‘Live’ testing/exercise - extremely difficult
- Testing/exercising national/local decision – no European standard
- People - skills, knowledge, management and decision-making
- Evaluation programme recommended (but not mandated)
- Prime objective - evaluate safety
- Apply principle of ‘minimal difference’

## Achievement - Training

- Equipping people - right skills
- 'Failing' and 'Aiding' - personnel trained
- Directive 2006/23/EC – min training standards
- Distinction - Training for Emergency/Degrade Modes and Service Continuity

## Achievement - Training

- **Emergency/Degraded Modes of Operation**
  - All control personnel (ATCO, Sups ATSEPs etc) must be able to react to emergency or unusual events.
  - Part of everyday operations and training
  - ESARR 5
  - EUROCONTROL Guidelines



# Achievement - Training

- **Service Continuity**
  - Dependent on contingency strategies/measures.
  - Extent of training **can only be decided at local/national level** - support of NSA.
  - No mandate - standards or specifications for Service Continuity training.
  - FAB?

## Achievement – Licensing

- Contingency - ATCOs operate only within privileges of licence.
  - Valid rating, rating endorsements and Unit endorsements.
- Cross-border services - suitable agreements, supported by NSAs.

# Achievement – Staff Relocation

- **Pros:**

- Reduced training needs.
- Independent from external commitments concerning staff provision
- Cost-effective if internal and external sharing solutions agreed.

- **Cons:**

- Logistical problems – transport, housing etc.
- Costs unbearable if NO cost sharing solutions agreed.
- Social difficulties – length of time away etc.

## Achievement - Critical Incident Stress Management

- Contingency scenarios stressful - consider CISM
- **EUROCONTROL Guidelines at:**
  - Human Factors Module – Critical Incident Stress Management - HUM.ET.ST13.30000-REP-01 released on 31 December 1997.
  - Critical Incident Stress Management User Implementation Guidelines released on 6 December 2005.

## Achievement - Execution (Documented Process)



- Roles and responsibilities
- Facilities for control and response
- Predefined location(s) – crisis and contingency management centres
  - Available for immediate activation/use
  - Need resources - comms facilities – to manage and monitor.

# Execution – Immediate Actions

## Contingency Framework Phase 1 - Immediate Actions

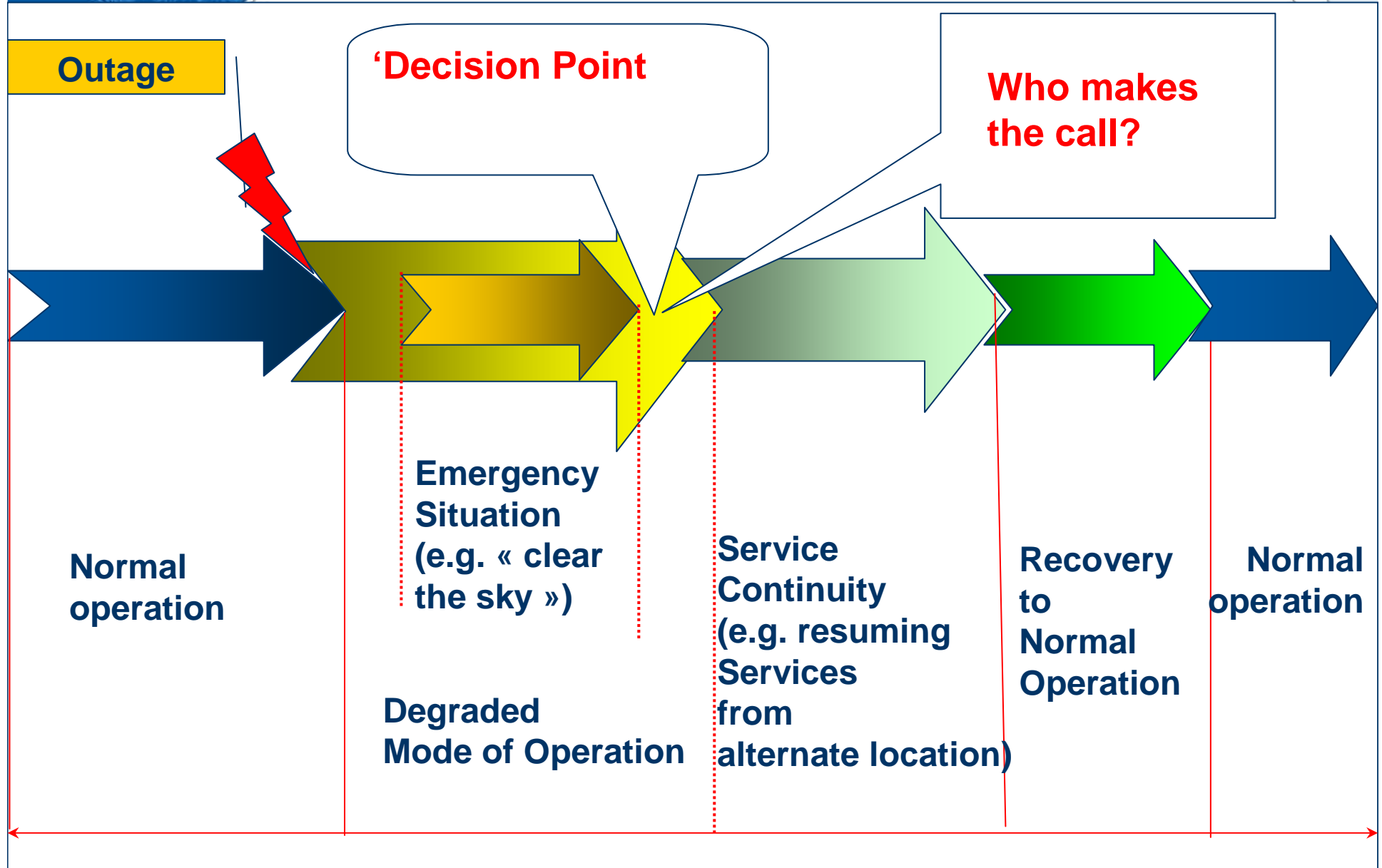
- Dangerous situation – focus on safe handling of aircraft
- Use all technical means:
  - Secure actual traffic situation
  - Consider ‘clear the skies’
- Prepare fall-back instructions - ensure smooth transition to follow up phases
- Identify the seriousness of the situation; duration other measures
- Inform others – neighbours (Aiding units), CFMU



## Execution (Methods and Techniques)

- **Contain** – What can be done immediately to stop the problem getting worse?
- **Look** at the Contingency Plan - pre-planned response that fits this incident?
- **Communicate**
- **Assemble** a team
- **Assess the situation**
- **Predict** the likely outcome
- **Predict** a 'worst case'
- **Escalate** within the organisation
- **Execute** the response strategy

# Key Decision Point





## Execution (Methods and Techniques)

*Contain - Is there anything that can be done immediately to stop the problem getting worse?*

*Look at the Contingency Plan  
is there a pre-planned response  
that fits this incident?*

*Communicate*

*Assemble a team*

*Assess the situation*

*Predict the likely outcome*

*Predict a 'worst case'*

*Escalate within the organisation*

*Execute the response strategy*

**Evaluate** the progress of the response against the likely outcome

**Review** the effectiveness of the response as soon as the situation allows

## Execution – Key Points

- Safety
- Transition – Emergency/Degraded Mode when to stop, who decides?
- Inform others:
  - Neighbours - potential Aiding Units
  - CFMU – see Guidelines

## Application - Assurance

### 2 Questions:

- *Are my plans feasible ?*                      *Are we ready ?*
- Post Event Analysis (Practice or Real) – ASAP
  - Diaries/log books/checklists etc
  - ATC radar/voice recording
  - Other legal requirement
  - ESARR 2 Reporting?

## Application - Assurance

### *2 Questions:*

- *Are my plans feasible ?*
- *Are we ready ?*
- Post Event Analysis (Practice or Real)
- Lessons identified - remedial actions
- Audits/reviews - Internal/External(NSA)
- Change management (process) - maintenance

# Promotion

- Debrief senior executive and other associated personnel
- Lessons learned dissemination
- Change management (culture)
- Awareness, however...

## Promotion – Awareness and Dissemination

**Awareness:**  
**Confidence**  
**“Peace of Mind”**

**Disclosure:**  
**Commercial**  
**Security**  
**“Need to know”**



## Promotion – Contingency Planning Culture

- **Contingency Planning - NOT a 'one-off' event**
- **Affects all areas; it's everybody's business**
- **Contingency Planning part of the culture.**
- **Normal not abnormal**