SAFETY MANAGEMENT INTERNATIONAL COLLABORATION GROUP

# State Safety Program (SSP) Assessment Tool



# 2<sup>nd</sup> Edition – October 2020 Revision 1 – June 2023

This paper was prepared by the Safety Management International Collaboration Group (SM ICG). The purpose of the SM ICG is to promote a common understanding of Safety Management System (SMS) / State Safety Programme (SSP) principles and requirements, facilitating their application across the international aviation community. In this document, the term "organization" refers to a product or service provider, operator, business, and company, as well as aviation industry organizations; and the term "authority" refers to the regulator authority, Civil Aviation Authority (CAA), National Aviation Authority (NAA), and any other relevant government agency or entity with oversight responsibility.

The current core membership of the SM ICG includes the Aviation Safety and Security Agency (AESA) of Spain, the National Civil Aviation Agency (ANAC) of Brazil, the Civil Aviation Authority of the Netherlands (CAA NL), the Civil Aviation Authority of New Zealand (CAA NZ), the Civil Aviation Authority of Singapore (CAAS), Civil Aviation Department of Hong Kong (CAD HK), the Civil Aviation Safety Authority (CASA) of Australia, the Direction Générale de l'Aviation Civile (DGAC) in France, the Ente Nazionale per l'Aviazione Civile (ENAC) in Italy, the European Aviation Safety Agency (EASA), the Dominican Republic Civil Aviation Institute (IDAC), the Finnish Transport and Communications Agency (Traficom), the Irish Aviation Authority (IAA), Japan Civil Aviation Bureau (JCAB), the United States Federal Aviation Administration (FAA) Aviation Safety Organization, Transport Canada Civil Aviation (TCCA), United Arab Emirates General Civil Aviation Authority (UAE GCAA), and the Civil Aviation Authority of United Kingdom (UK CAA). Additionally, the International Civil Aviation Organization (ICAO) is an observer to this group.

Members of the SM ICG:

- Collaborate on common SMS/SSP topics of interest
- Share lessons learned
- Encourage the progression of a harmonized SMS/SSP
- Share products with the aviation community
- Collaborate with international organisations such as ICAO and civil aviation authorities that have implemented or are implementing SMS and SSP

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SM ICG products can be found on SKYbrary at: <u>http://bit.ly/SMICG</u>.

### Introduction

The International Civil Aviation Organization (ICAO) Annex 19 promotes a common approach to Safety Management across aviation sectors and domains, both for States and for organizations.<sup>1</sup> The Safety Management International Collaboration Group (SM ICG) developed the State Safety Program (SSP) Assessment Tool in direct support of this common approach. The following guidance explains the background, purpose, and methodology relevant to the use of the SSP Assessment Tool.

# Background and Purpose

In 1999, ICAO transitioned to its Universal Safety Oversight Audit Program (USOAP) Continuous Monitoring Approach (CMA) utilizing a compliance-based approach to the ICAO Annexes. Then, ICAO published Annex 19 in 2013, containing provisions for the SSP.

Therefore, the SM ICG SSP Assessment Tool, at its first edition, was the first globally developed tool of its kind, to appraise an SSP, using a maturity model targeting both compliance and "effectiveness." A second edition of the tool was published in October 2020.

In 2021, ICAO commenced its State Safety Program Implementation Assessments (SSPIAs) (available at ICAO OLF platform<sup>2</sup> only for the States).

The SM ICG initially sought to update its SSP Assessment tool to bring it in phase with the ICAO SSPIA protocol questions (PQs). However, as a result of an SSPIA program review in 2023, ICAO placed further scheduling of SSP assessments on hold with a view to the adoption of a new approach, integrating the USOAP CMA and SSPIA for introduction in 2025. Accordingly, the SM ICG decided that it would be beneficial to wait until details of the new ICAO integrated approach become available before re-aligning its SSP Assessment tool process.

Consequently, the SM ICG SSP Assessment Tool, currently at Edition 2, Revision 1, does not incorporate aspects of the ICAO SSPIA program. However, it has been designed to indicate the State's level of compliance with the ICAO Eight Critical Elements (CEs) of a State Safety Oversight (SSO) system, integration of the SSP approach, and the CEs of a SSO as described in ICAO Annex 19.

The longer-term goal to establish a common standard for evaluating compliance and effectiveness of the SSP, which aligns more closely with the ICAO SSPIA program, will be considered by the SM ICG once details of the revised ICAO SSPIA program become available. The SM ICG will also consider the impact of Annex 19 Revision 2 under progress (most likely renamed "Edition 3"), when officially published (applicability planned for the end of 2026).

Use of this tool is voluntary and can be used for initial assessment or continuous improvement of an SSP. The tool is based on a series of questions or expectations that can be used by a State to assess the effectiveness of its SSP, irrespective of the stage of SSP implementation. It requires interaction with all SSP stakeholders including face-to-face discussions and interviews with a cross-section of people as part of the assessment.

 <sup>&</sup>lt;sup>1</sup> States may delegate safety management related functions to Regional Safety Oversight Organisations (RSOO) or Regional Accident and Incident Investigation Organisations (RAIO). When delegated, States retain this responsibility.
 <sup>2</sup> <u>https://soa.icao.int/CMAUnifyLogin/Index.aspx</u>

Note: Comments and experience on the use of this SM ICG tool as well as on the current ICAO SSPIA PQs are being collected and can be submitted to <a href="mailto:smicq.share@gmail.com">smicq.share@gmail.com</a>.

# When to Use the Tool

The SSP Assessment Tool is designed to allow any State to adapt and use the tool to serve its own purposes, based on the size and complexity of the State's aviation system. Rather than remove elements noted in this assessment tool, States should define how they interpret each Standard and Recommended Practice (SARP) within their own Civil Aviation systems. This tool can also be used to assess or compare another State's safety management responsibilities and SSP and serves as the basis for accepting the SSP of another State.

# Initial Assessment

The State may use the tool as part of an initial assessment; however, this should be preceded by a gap analysis of the SSP. An initial assessment could be based on a desktop review of the documentation that focuses on whether the expectations of compliance and performance are present and suitable. Once the desktop review has been satisfied, evidence should be collected to assess whether the expectations are met (the tool uses the terms *Present, Suitable, Operating,* and *Effective*). Finally, an assessment should be made to determine if an expectation is being met effectively. This assumption cannot automatically be made based on whether the expectation is present, operating, and suitable. Effectiveness is achieved when the outcome is the desired result each time. The collection of evidence should normally be carried out by a team that includes a team leader with an appropriate level of competence in SSP and technical specialists to support the assessment. It is important to structure the assessment in a way that allows interaction with a number of people at different levels of the organization to determine how effective aspects of the SSP are throughout the organization. For example, determining the extent that the safety policy has been promulgated and understood will require interaction with a cross-section of personnel from the State.

### **On-Going Monitoring and Continuous Improvement**

For on-going monitoring and continuous improvement, the State may utilize this tool to assess the effectiveness of its SSP, identify changes to its aviation system, and continuously improve the processes within its SSP. Furthermore, this document is subject to change if the ICAO SSO is modified or as States mature and learn more about SSP.

## How to Use the Tool

Effective SSP implementation is a gradual process that requires time and resources to fully mature. Therefore, the size and complexity of the air transportation system, as well as the maturity of the State's aviation safety oversight capabilities are factors to be considered during an SSP assessment.

This assessment tool follows the Eight CEs<sup>3</sup> of an SSO system<sup>4</sup> as laid out in in Annex 19. However, users of the tool may choose to customize the order of the components to align it with the needs of their State.

<sup>&</sup>lt;sup>3</sup> ICAO Annex 19, Second Edition, July 2016, Appendix 1.

<sup>&</sup>lt;sup>4</sup> ICAO Annex 19, Second Edition, July 2016, Chapter 3.

Users may decide to customize the assessment tool to:

- Reflect state safety management requirements;
- Reflect national SSP requirements or terminology; and/or
- Address a specific need that has been identified through the SSP.

The layout of the tool is shown below, with an accompanying legend defining the purpose of each box.



#### Definitions Used in the Tool

**Present (P):** (4) (7b) There is evidence that the relevant indicator is documented within the organization's SSP documentation.

Suitable (S): (4) (7c) The relevant indicator is suitable based on the size, nature, and complexity of the organization, and the inherent risk in its activity.

**Operating (O):** (4) (7d) There is evidence that the relevant indicator is in use and an output is being produced.

Effective (E): (4) (7e) There is evidence that the relevant indicator is achieving the desired outcome and has a positive safety impact.

Generally, *Present* and *Suitable* are used for initial approval or certification. *Operating* and *Effective* are expected to be found in a functioning SSP.

Due to the continuously changing and dynamic nature of aviation, during ongoing or subsequent assessments, the *Suitability* should be re-evaluated considering any changes to the State and its activities.

An item cannot be considered *Operating* or *Effective* if it is not *Present* and it cannot be considered as *Present* if it is not documented; documentation ensures consistent repeatable and systematic outcomes.

What to look for: 7a This section guides the evaluator when looking at each individual feature and is not meant to be a checklist. The items listed are not specific to an individual *Present, Suitable, Operating,* or *Effective* level but remind the evaluator of areas they may want to consider. Some items in this column may not be relevant depending on the size, type, or nature of the organization.

#### Level of Detail to Be Recorded

It is important that the evaluator records evidence of the assessment. Evidence includes documentation, reports, and records of interviews and discussions. For example, for an item to be *Present*, the evidence is likely to be documented only, whereas the evaluation for an *Operating* item may involve evaluating records as well as face to face discussions with the organization's personnel.

#### Scoring the SSP Assessment

The main objective of the SSP Assessment Tool is to assess the SSP in terms of maturity and effectiveness in a consistent way, rather than to deliver a "score."

The SM ICG <u>does not</u> recommend that the SSP be scored, but should the regulatory authority decide to score the SSP Assessment across the State, the following important considerations are needed:

- Scoring should not be linear but weighted or even exponential so that a higher score is achieved for being *Effective* to encourage organizations to strive to achieve that level for their processes.
- Scoring <u>should not</u> be used as a *pass/fail* criterion but to help evaluate the maturity of the SSP as a benchmark against other organizations and to aid continuous improvement.
- Regulatory authorities should also be mindful as scoring may create the wrong behaviors in organizations that could undermine a positive safety culture.

#### Training and Competency Considerations

It is important that staff are trained and competent to carry out the SSP Assessment and to apply the assessment in a consistent manner. This is likely to involve additional training as the Assessment involves inspectors making judgements that may be subjective.

All inspectors and their managers should be trained and competent prior to use of the tool. The training should include practical case study examples based on real SSP documentation and actual State events.

The tool should be used by State staff with training and competency in:

- SSP (based on the ICAO State Safety Management and SSO);
- National Aviation Safety Plan (NASP) see ICAO Doc 10131;
- Differentiating between the NASP and the SSP;
- Interview techniques;
- Understanding of compliance and auditing;
- Understanding of risk management;
- Appreciation of the difference between compliance and performance for SSP effectiveness;
- Report writing techniques to allow narrative to be used to summarize the assessment; and
- Ability to support the move from traditional, compliance-based oversight to riskbased/performance-based oversight that focuses on how the SSP is performing based on Safety Performance Indicators (SPIs).

It is recommended that as well as being trained to use the tool in the classroom environment, staff are provided additional on-the-job training during a live assessment to familiarize themselves with the tool and its practical use.

#### Standardization

It is important that the SSP Assessment Tool be used in a consistent manner. The team performing the SSP assessment should be diverse and represent all required oversight activities in a State. The evaluators should also develop standard procedures for inspector use of the SSP Assessment Tool. This will help identify inconsistencies in the approach, as well as additional training that may be required. The procedures should involve a combination of desktop reviews to assess the completed assessment tool and any follow up actions and 'on-the-job' observations to assess how well the SSP assessment was carried out.

#### **Evaluation Summary**

The tool has been designed to evaluate the maturity and effectiveness of the SSP in a standardized manner. In order to give the State an overall picture of its SSP performance, it is recommended that a concise assessment summary be published that reflects the level of progress achieved by the organization.

An example of an assessment summary is provided in Appendix 1.

### **Appendix 1 – Example of an Assessment Summary**

	Initiating	Present and Suitable	Operating	Effective	Excellence⁵
State Safety Program (SSP)	The SSP is at the implementation stage.	All the main elements of the SSP are in place.	The systems and processes of the SSP are operating.	The SSP is working in an effective way and is striving for continuous improvement.	The State establishes, embraces, and shares its best practices.
State Safety Risk Management	State safety risk management processes are not fully developed.	A State safety reporting system(s) is in place and there is a process for how risks are assessed and managed.	State hazard and risk registers are being built up and risks are starting to be managed in a proactive manner.	The State is continuously identifying hazards, understands its biggest risks, and is actively managing them. This can be seen in their safety performance. Safety Risk Management is proactive.	Key personnel throughout the State are aware and understand the risks relative to their responsibilities and are continuously searching out new hazards and risks and re-evaluating existing risks.
Safety Policy and Objectives	Policies, processes, and procedures are not fully developed.	There are policies, processes, and procedures in place that detail how the SSP will operate.	There is a safety policy in place and senior management are committed to making the SSP work and is providing appropriate resources to safety management.	Senior management is clearly involved in the SSP and the Safety Policy sets out the organization's intent to manage safety and is clearly evident in the day-to-day operations.	The State is a leader within the aviation system and embraces best practices.
State Safety Assurance	State Safety Assurance activities including safety performance indicators (SPIs) are not fully developed.	Initial SPIs linked to State safety objectives have been identified and there is a change management process in place.	The State has established SPIs that it is monitoring and auditing. The State is assessing its SSP and its outputs.	The State assures itself that is has an effective SSP and is managing its risk through audit, assessment, and monitoring of its safety performance.	The State is continuously assessing its approach to safety management and is continuously improving its safety performance and seeking out and embracing best practices.
State Safety Promotion	State Safety Promotion activities are not fully developed.	There is a State safety training program and the means to communicate safety information is in place.	The State has trained its personnel and has several mediums for Safety Promotion that it uses for passing on safety information.	The State puts considerable resources and effort into training its personnel and publicizing its safety culture and other safety information and monitors the effectiveness of its Safety Promotion.	In addition, the State provides training and Safety Promotion to its contracted service providers and assesses the effectiveness of its Safety Promotion.

<sup>&</sup>lt;sup>5</sup> Although this SM ICG document builds on the "PSOE" maturity model, the ICAO SSPIA PQs use "present and effective for years and in continuous improvement" as a fifth maturity level.

# **SM ICG SSP Assessment Tool**

State Authority:	Date of Last Assessment:				
SSP Revision:	Evaluator(s) (Name and Department):				
Scope of the Assessment:	Date of Assessment:	Assessment Reference:			

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### **1.1 STATE SAFETY PROGRAMME (ANNEX 19 CHAPTER 3.1)**

	Indicators	s of compliance and performar	nce	Ρ	S	0	Ε	How it is achieved	Comments	
	1.1.1	The State has established an S	SP that is commensurate with							
ent		the size and complexity of the	State's civil aviation system.							
, m	1.1.2 When delegated to another St		tate, Regional Safety Oversight							
es	Organization (RSOO), or Regio		nal Accident and Incident							
Ass		Investigation Organization (RA	AIO), the State retains							
		responsibility for safety mana	gement-related functions and							
		activities.	_							
				W	nat t	o lo	ok	for		
	Check the SSP document to ensure it:									
	<ul> <li>Describes all the elements of the SSP (in accordance with Annex 19).</li> </ul>									
	<ul> <li>Is signed by senior management from all appropriate aviation regulatory organizations.</li> </ul>									
	<ul> <li>Describes roles and responsibilities of all appropriate State aviation regulatory organizations.</li> </ul>									
	<ul> <li>Is reviewed periodically for content and currency and updated as appropriate.</li> </ul>									
	Check SSP implementation (including updates to the SSP) to ensure:									
	o A gap analysis (based on the Standards and Recommended Practices [SARPs] in Annex 19 or annex updates) was performed and results are available.									
	<ul> <li>The gap analysis is reviewed periodically for content and currency.</li> </ul>									
	• The formation of an implementation team, to include membership from pertinent State organizations (the team may be one person for a small State).									
	<ul> <li>An implementation plan that includes milestones and timeframes based on the SSP gap analysis.</li> </ul>									
	o Senior management takes action to ensure the implementation plan is accomplished.									
uce	<ul> <li>Coordination amongst all appropriate State organizations.</li> </ul>									
daı	• When	a State delegates to a RSOO of	r RAIO, check that the:							
Gui	0 R6	elevant legal frameworks allow	for this delegation.							
•	0 Re	esponsibility for the delegated	functions and activities is retaine	d by	y the	e de	lega	ating State.		
	0 D	elegated functions and activitie	es are clearly defined and docume	ente	ed.					
	o Co	ompetency requirements for pe	erforming the delegated function	ns ar	nd a	ctivi	ities	are clearly defined and documented	d.	
	o Tł	he State has a process to reviev	v and monitor the performance c	of th	ne de	eleg	ate	d entities.		
	Present		Suitable			C	)pe	rating	Effective	
	The State	established and documented	The SSP gap analysis and			S	tate	e regulatory organizations conduct	The SSP document, gap analysis, and	
	an SSP in a	accordance with Annex 19.	implementation plan describes	all t	he	S	tate	e safety management-related	implementation plan are periodically	
	The SSP is	documented and	elements of the SSP in accordar	nce		fı	unc	tions and activities as described in	reviewed for currency and content and	
	coordinat	ed with all appropriate State	with Annex 19 and is based on t	the	size	tl	he S	SSP. When delegated, the	updated as appropriate.	
	aviation o	rganizations.	and complexity of the aviation s	syst	em.	d	lele	gating State reviews and monitors		
						tl	he p	performance of the delegated		
						e	entit	ies.		

### **1.2 STATE SAFETY POLICY, OBJECTIVES AND RESOURCES (ANNEX 19 CHAPTER 3.2)**

#### **1.2.1 PRIMARY AVIATION LEGISLATION (CE-1)**

	Indicators	dicators of compliance and performance					Ε	How it is achieved	Comments		
	1.2.1.1	The State has promulgated a c	comprehensive and effective								
		aviation law, commensurate with the size and complexity of									
nt		its aviation system.									
essmei	1.2.1.2	1.2.1.2 The aviation law enables the oversight and management of									
		civil aviation safety.									
SSE	1.2.1.3	The aviation law enables the e	enforcement of regulations								
٩		through relevant authorities of	or agencies.								
	1.2.1.4	The aviation law provides pers	sonnel performing safety								
		oversight functions access to t	the aircraft, operations,								
		facilities, personnel, and assoc	ciated records, as applicable.								
				W	nat t	to lo	ook	for			
	<ul> <li>Check</li> </ul>	< that the aviation laws address	:								
	o St	<ul> <li>State authority to regulate the aviation industry.</li> </ul>									
	<ul> <li>State requirements and responsibilities consistent with the Convention on International Civil Aviation (to include applicable annexes).</li> </ul>										
	o 0	<ul> <li>Oversight and management of civil aviation safety based on size and complexity.</li> </ul>									
	0 <b>E</b> I	<ul> <li>Enforcement of regulations through the relevant authorities or agencies.</li> </ul>									
	0 A	• Access to aircraft, operations, facilities, personnel, and associated records, as applicable, of organizations performing an aviation activity.									
	O P	<ul> <li>Periodic review for content and currency and updates as appropriate.</li> </ul>									
0	Check	that the enforcement policies	address:								
nce	0 C	onditions and measures under	which the State carries out enfo	rcen	nent	ро	licie	S.			
ida	• C	onditions under which punitive	action is considered (e.g., illegal	act	ivity	', ne	eglig	ence, or willful misconduct).			
Gu	0 C	onditions and allowances for se	ervice providers to manage and r	esol	lve c	erta	ains	safety issues, within the context of	an approved SMS.		
		romotion of benaviors consiste	nt with a positive safety culture.		_						
	0 P	eriodic review for content and (	currency and updates as appropi	late	2.	_					
	Present		Suitable			(	Эре	rating	Effective		
	There is d	locumented aviation law that	The aviation law is consistent w	/ith	the	ר	Гhe	aviation industry is regulated	The aviation law is comprehensive to		
	provides t	the authority to regulate the	Convention on International Civ	vil		C	cons	sistent with its laws. The	provide oversight and management of		
	aviation i	ndustry. The laws are	Aviation (to include applicable			e	enfo	prcement of regulations is	aviation safety. The aviation law is		
	enforceat	ple and allow for access to	annexes) and details safety ove	rsig	ht	F	berf	ormed by relevant authorities	reviewed periodically for content and		
	regulated	entities.	and management of civil aviation	on		ł	navi	ng access to regulated entities.	currency and updated as appropriate.		
			based on size and complexity.								

#### **1.2.2 SPECIFIC OPERATING REGULATIONS (CE-2)**

	Indicators	s of compliance and performan	ce	Ρ	S	0	E	How it is achieved	Comments		
	1.2.2.1	The State has promulgated reg	gulations to address, at a								
		minimum, national requirements emanating from the									
		primary aviation legislation.									
	1.2.2.2	The regulations standardize operational procedures,									
ent		products, services, equipment	, and infrastructures.								
sm	1.2.2.3	The regulations are in accorda	nce with the Annexes to the								
ses		Convention on International C	ivil Aviation.								
As	1.2.2.4	The State periodically reviews	specific operating regulations,								
		guidance material and implem	entation policies to ensure								
		they remain relevant and app	opriate.								
	1.2.2.5	The State has a procedure for	identifying and notifying								
		differences to ICAO when regu	llations are not in accordance								
		the Annexes.									
What to look for											
	<ul> <li>Check</li> </ul>	that primary aviation legislatio	on provides for the promulgation	of	spec	ific	ope	rating regulations.			
	<ul> <li>Check</li> </ul>	that specific operating regulat	ions addresses:								
	0 N	<ul> <li>National requirements emanating from the primary aviation legislation.</li> </ul>									
	o St	andardization of operational p	rocedures, products, services, ec	lnib	mer	it, ar	nd i	nfrastructures.			
JCe	0 A	pplicable ICAO Annexes and SA	RPs.								
dar	o SI	pecific risks that exist in the Sta	te's civilian aviation system.				<b>.</b>				
Gui	o G	uidance material that provides	additional information and inter	pre	tatic	on of	t the	e regulations (also check guidance i	naterial for consistency with above).		
•	0 (	heck the reviewing, authorizing	, and notifying of differences to	ICA	U, as	s we	ll as	the periodic review of differences	that have been previously notified.		
	Present		Suitable			C	pe	rating	Effective		
	There are documented regulations to Regulations are written to stan			daro	dize,	Т	her	e is regulatory standardization of	Regulations are reviewed periodically		
	address national requirements from based on national requirement			s,		0	per	ations, procedures, products,	for content and currency and updated		
	primary aviation legislation and operations, procedures, produced			cts,		S	ervi	ices, equipment, and	as appropriate to address specific risks		
	procedure	es to notify ICAO of	services, equipment, and			ir	ntra	structures throughout the	that exist in the State's aviation system.		
	difference	es when regulations are not	intrastructures based on size ar	nd		a	viat	tion industry. ICAO is notified of			
	in accordance the ICAO Annexes. complexity of the av			em.		d	litte	rences to ICAO Annexes.			

#### 1.2.3 STATE SYSTEM AND FUNCTIONS (CE-3)

	Indicators	s of compliance and performar	nce	Ρ	S	0	Ε	How it is achieved	Comments	
	1.2.3.1	The State established relevant	t authorities or agencies, as							
		appropriate.								
	1.2.3.2	The relevant authorities or ag	encies are supported by							
		sufficient qualified personnel	and are provided with							
		adequate financial resources f	for the management of safety.							
	1.2.3.3	The State authorities or agencies have stated safety								
h		functions and objectives to fu	lfil its safety management							
nei		responsibilities.								
essi	1.2.3.4	The State ensures that qualified	ed personnel performing safety							
Asse		oversight functions are recruit	ted and retained.							
4	1.2.3.5	The State uses a methodology	to determine their staffing							
		requirements for personnel pe	erforming safety oversight							
		functions, considering the size	e and complexity of the							
		aviation activities in their Stat	e.							
	1.2.3.6	6 Personnel performing State safety oversight functions are								
		provided with guidance that addresses ethics, personal								
		conduct, and the avoidance of actual or perceived conflicts								
		What to look for								
	Check that relevant authorities or agencies:									
		$\sim$ Are established (considering the importance of functional independence)								
	0 H	ave a process to determine stat	ffing requirements to ensure suf	ficie	ont c	,. mal	ifier	hersonnel (based on size and com	nlexity)	
	0 H	ave established objectives, fun	shed objectives functions roles and responsibilities (to include the relationships of such organizations)							
	0 H	ave a process to determine the	necessary resources for the ma	nage	eme	nt c	of sa	ifety, which is approved by senior n	nanagement within the State.	
JCe	o Ta	ake the necessary measures to	ensure staff recruitment and ret	enti	on i	nclu	udin	g the remuneration and conditions	of service.	
dar	0 <b>E</b> I	nsure senior management has t	the authority and responsibility f	or tl	he n	nan	age	ment of safety and the control of th	e necessary resources.	
Gui	0 <b>P</b>	rovide guidance to address ethi	ics, personal conduct, and the av	oida	ance	e of	acti	ual or perceived conflicts of interest		
-	0 P	eriodically review the availabili	ty of necessary resources.							
	Present		Suitable			(	Оре	rating	Effective	
	The State	established and documented	Relevant authorities or agencie	s ar	е	1	Autł	norities or agencies perform	Authorities or agencies periodically	
	relevant a	authorities or agencies with	supported by sufficient qualifie	d		5	stat	ed safety oversight functions,	review safety oversight functions and	
	stated saf	ety functions and objectives.	personnel and the methodolog	y to		F	poss	sess qualified personnel, and are	staffing requirements for content and	
			determine their staffing require	eme	nts	F	٥ro	vided with appropriate guidance	currency and updates them as	
			is based on the size and comple	exity	/ of	ā	and	adequate financial resources.	appropriate.	
			the aviation system.							

	Indicators	of compliance and performar	nce	Ρ	S	0	Ε	How it is achieved	Comments	
	1.2.3.7	The State identifies, defines, a	and documents the							
		requirements, obligations, fur	nctions, and activities regarding							
ent		the establishment and mainte	nance of the SSP.							
ŝ	1.2.3.8	The State established a safety	policy and safety objectives							
ses		that reflect its commitment re	egarding safety and facilitates							
As		the promotion of a positive sa	fety culture with stakeholders							
	1.2.3.9	The safety policy and safety of	bjectives are published and							
		periodically reviewed to ensur	re that they remain relevant							
		and appropriate to the State.								
				Wł	nat t	o lo	ook	for		
	<ul> <li>Check</li> </ul>	for documentation (that ident	ifies, defines, and documents SS	P re	quir	eme	ents	s, obligations, functions, and activitie	s).	
	<ul> <li>Check</li> </ul>	ck that the safety policy:								
	<ul> <li>Is signed by senior management and communicated throughout the State</li> </ul>									
	• Reflects the following senior management commitment:									
	<ul> <li>To provide the necessary resources (for the implementation and maintenance of the SSP).</li> </ul>									
	To achieve the highest (possible) safety standards.									
	To continuous improvement of the SSP.									
	<ul> <li>To the promotion of a positive safety culture periodically reviewed for content and currency and updated as appropriate.</li> </ul>									
lce	Check that safety objectives consider:									
dar	o Sa	afety performance monitoring a	and measurement.							
ini	0 TI	ne promotion of a positive safe	ty culture in the aviation commu	nity	' <b>.</b>					
Ŭ		romotion and communication c	of the safety objectives througho	ut ti	he a	viat	ion	community.		
	Periodic r	eview for content and currency	to ensure the objectives remain	rel	evar	nt ar	<u>nd a</u>	ppropriate to the State.		
	Present		Suitable				Jpe	rating	Effective	
	Requirem	ents, obligations, functions,	The established safety policy ar	nd		Т	he	SSP, safety policies, and safety	The State's SSP, safety policies, and	
	and activi	ties regarding the	safety objectives reflect manag	eme	ent	0	obje	ctives accomplish senior	safety objectives are periodically	
	establishr	nent and maintenance of the	commitment and are based on	the	size	n	nan	agement's commitment to	reviewed for content and currency and	
	SSP are id	entified, defined, and	and complexity of the aviation	syst	em.	a	ichi	eving the highest possible safety	updated as appropriate.	
	document	ted. Safety policy and				S	tan	dards and promote a positive		
	objectives	s are established.				S	afe	ty culture with stakeholders.		

#### 1.2.4 QUALIFIED TECHNICAL PERSONNEL (CE-4)

	Indicators	s of compliance and performar	nce	Ρ	S	0	Ε	How it is achieved	Comments
ent	1.2.4.1	The State established minimum qualification requirements for the technical personnel performing safety-related							
Assessm	1.2.4.2	The State provides for appropriate initial and recurrent training to maintain and enhance qualified technical							
	1.2.4.3	The State implemented a syst training records for technical	em for the maintenance of personnel.						
				W	hat I	to lo	ook	for	
uidance	<ul> <li>Check for minimum qualification requirements for the technical personnel performing safety-related functions.</li> <li>Check that the State can assess competency of its technical personnel.</li> <li>Check that training is available to maintain and enhance the competence of technical personnel.</li> <li>Check that the training includes both initial and recurrent training.</li> <li>Check to ensure a methodology exists to document, review, and maintain training records for technical personnel.</li> <li>Check that training programs equip technical personnel performing safety-related functions with skills to:         <ul> <li>Assess service providers' SMS.</li> <li>Evaluate service provider safety performance.</li> </ul> </li> </ul>								
G	Present		Suitable			C	Оре	rating	Effective
	Minimum are establ initial and provided, maintaine personne	e qualification requirements lished and documented, l recurrent training is and training records are ed for qualified technical l.	Minimum qualification requirer initial and recurrent training, ar maintenance of training record technical personnel are based o and complexity of the aviation s	men nd s fo on si syst	r ize em.	N e c c s t	Mini and esta qual com syste	imum qualification requirements initial and recurrent training are blished to maintain and enhance ified technical personnel petence. There is a functioning em to maintain training records for nical personnel.	The training and qualification of technical personnel is periodically reviewed for content and currency and updated as appropriate.

#### 1.2.5 TECHNICAL GUIDANCE, TOOLS AND PROVISION OF SAFETY-CRITICAL INFORMATION (CE-5)

	Indicators	s of compliance and performan	ice I	Ρ	S	0	Ε	How it is achieved	Comments
Assessment	1.2.5.1	The State provides appropriat up-to-date technical guidance safety-critical information, too transportation means, as appl personnel to enable them to p functions effectively.	e facilities, comprehensive and material and procedures, ols and equipment, and icable, to the technical perform their safety oversight						
	1.2.5.2	industry on the implementation	on of relevant regulations.						
			l l l l l l l l l l l l l l l l l l l	Wh	at t	o lo	ok	for	
uidance	<ul> <li>Interv</li> <li>Ca</li> <li>Aa</li> <li>Aa</li> <li>Check</li> <li>Ea</li> <li>Aa</li> </ul>	<ul> <li>Interview technical personnel to ensure that they:         <ul> <li>Can perform safety oversight functions in a standardized mannel</li> <li>Are provided appropriate facilities, equipment, and transportatio</li> <li>Are provided guidance materials and procedures to conduct safet</li> <li>Are provided safety-critical information to conduct safety oversig</li> </ul> </li> <li>Check that technical guidance materials, procedures, and tools are p         <ul> <li>Ensure effective implementation of relevant regulations.</li> <li>Are provided in a timely manner to the aviation industry.</li> </ul> </li> </ul>						afety oversight functions. actions in a timely manner. aviation community and:	
G	Present		Suitable			0	)pe	rating	Effective
	Facilities, procedure tools and transporta technical on relevan	guidance material and es, safety-critical information, equipment, and ation are provided for personnel. Guidance material nt regulations is provided to	Facilities, guidance material and procedures, safety-critical inform tools and equipment, and transportation (to include guidan regulatory implementation to inc are based on the size and completion	nati nce dus exit	ion, on stry) ty	To O' re To re	ech ver eso ech egu	nical personnel perform safety sight functions using adequate urces provided by the State. nical guidance is provided on latory implementation.	Facilities, guidance material and procedures, safety-critical information, tools and equipment, and transportation (to include guidance to the aviation community) is reviewed for content and currency and updated
	the aviation industry.								as appropriate.

### **1.3 STATE SAFETY RISK MANAGEMENT (ANNEX 19 CHAPTER 3.3)**

#### 1.3.1 LICENSING, CERTIFICATION, AUTHORIZATION AND APPROVAL OBLIGATIONS (CE-6)

	Indicators	s of compliance and performar	ice	Ρ	S	0	Ε	How it is achieved	Comments
t	1.3.1.1	The State implemented docur	nented processes and						
nel		procedures to ensure that ind	ividuals and organizations						
SSI		performing an aviation activit	y meet the established						
sse		requirements before they are	allowed to exercise the						
A		privileges of a license, certifica	ate, authorization, or approval						
		to conduct the relevant aviation	on activity.						
				W	hat	to lo	ook	for	
	Check that processes and procedures are documented to ensure that individuals and organizations meet established requirements.								
	Check that individuals and organizations meet requirements before the second seco						owe	d to exercise privileges of a license, c	ertificate, authorization, or approval.
	• Check that the processes and procedures are periodically reviewed				onte	ent a	and	currency and updated as appropriate	2.
nce	Present		Suitable				Ope	rating	Effective
idaı	There are	documented processes and	The processes and procedures	for		I	Indi	viduals and organizations	The State's processes and procedures
Öu	procedure	es to ensure individuals and	licensing, certificating, authoriz	ing,	or		perf	orming an aviation activity are	for licensing, certificating, authorizing,
_	organizat	ons meet established	approving aviation activities are	e ba	sed	1	mee	ting established requirements	or approving aviation activities are
	requirem	ents before they are allowed	on the size and complexity of the	he			befo	re they are allowed to conduct the	periodically reviewed for content and
	to exercis	e the privileges of a license,	aviation system.			1	rele	vant aviation activity.	currency and updated as appropriate.
	certificate, authorization, or approval								

#### **1.3.2 SAFETY MANAGEMENT SYSTEM OBLIGATIONS**

	Indicators	of compliance and performan	ce	Ρ	S	OE	How it is achieved	Comments
int	1.3.2.1	The State requires service pro-	viders under their authority, as					
me		listed in Annex 19, to impleme	ent an SMS.					
ses	1.3.2.2	The State ensures that safety	performance indicators and					
As		targets established by service	providers and operators are					
		acceptable to the State.						
				Wh	nat t	o loo	ok for	
	Check	for SMS requirements for the	following service providers:					
	0 A	pproved training organizations,	in accordance with Annex 1.					
	0 O	perators of airplanes or helicop	ters authorized to conduct inter	nati	onal	l com	nmercial air transport, in accordance w	vith Annex 6.
	0 A	pproved maintenance organiza	tions providing services to opera	tors	ofa	airpla	anes or helicopters engaged in internation	tional commercial air transport, in
	a	ccordance with Annex 6.						
	0 O	rganizations responsible for the	e design or manufacture of aircra	aft, e	engir	nes, c	or propellers in accordance with Anne	x 8.
	0 A	r traffic service (ATS) providers	in accordance with Annex 11.					
e	0 <b>O</b>	perators of certified aerodrome	es in accordance with Annex 14,	Volu	ıme	l.		
lan	Check	for guidance material to indus	try that is related to the implem	enta	tion	of SI	MS based on the SMS framework in a	ccordance with Annex 19.
uid	<ul> <li>Check</li> </ul>	that SMS regulations and guid	ance take into consideration the	serv	vice	prov	ider's size and complexity.	
G	<ul> <li>Check</li> </ul>	that there is a process for acce	ptance of a service provider's o	r ope	erate	or's s	safety performance indicators (ensure	state-level risks are considered).
	<ul> <li>Check</li> </ul>	that service provider and oper	ator safety performance indicate	ors a	and	targe	ets are acceptable to the State.	
	<ul> <li>Check</li> </ul>	for guidance to assess the ade	quacy and applicability of a serv	ice p	provi	ider's	s or operator's process for developing	safety performance indicators
	Present		Suitable			Op	perating	Effective
	There are	documented State	Requirements for implementat	ion d	of	Se	ervice providers, listed in Annex 19	The State's SMS requirements and
	requireme	ents for service providers	SMS and acceptance of service			im	plemented SMS in accordance with	acceptance of safety performance
	listed in A	nnex 19 to implement an	provider safety performance in	dica	tors	th	e SMS framework. Service provider	indicators and targets are periodically
	SMS.		and targets are based on the size	ze ar	nd	sa	fety performance indicators are	reviewed for content and currency and
			complexity of the aviation syste	em.		ac	ceptable to the State.	updated as appropriate.

	Indicators	of compliance and performar	ice	Ρ	S	0	Ε	How it is achieved	Comments
essment	1.3.2.3	The State of Registry establish general aviation operators of implement an SMS.	ed criteria for international large or turbojet airplanes to						
Ass	1.3.2.4	The criteria established by the the SMS framework.	State of Registry addresses						
			· · · · · · · · · · · · · · · · · · ·	W	nat t	o lo	ook	for	
	Check	for criteria for international ge	eneral aviation operators of large	or	turb	oje	t air	planes, in accordance with Annex 6, 1	o implement an SMS.
• Check that international general aviation operators, who are required to implement an SMS, addressed the SMS framework contained in Annex 19.							ork contained in Annex 19.		
	Check	for guidance material provide	d to international general aviation	n op	pera	tors	s rel	ated to the implementation of SMS.	
	Check	that SMS regulations and guid	ance take into consideration the s	size	and	l cor	mpl	exity of the operator.	
a	<ul> <li>Check</li> </ul>	that guidance materials exist f	or State personnel to assess the	ade	qua	су с	of th	e international general aviation oper	ator's SMS.
ance	<ul> <li>Check</li> </ul>	that the State has a process fo	or acceptance of international ger	hera	al av	iatio	on c	operators' SMS.	
lide	Check	that the international general	aviation operators' SMS are perio	odio	ally	rev	view	ed and remain relevant.	
Gu	Present		Suitable			C	Эре	rating	Effective
	There is d	ocumented criteria for	Criteria requiring international g	gen	eral	C	Gen	eral aviation operators of large or	The State of Registry's SMS criteria for
	internatio	nal general aviation	aviation operators of large or tu	irbo	jet	t	urb	ojet airplanes implemented a	international general aviation
	operators	of large or turbojet airplanes	airplanes to implement an SMS	is	-	S	State	e-accepted SMS based on the SMS	operators of large or turbojet airplanes
	to implem	ent an SMS based on the	based on the size and complexit	ty o	f	f	ram	nework in Annex 19.	is periodically reviewed for content
	SMS fram	ework.	the aviation system.						and currency and updated as
									appropriate.

#### **1.3.3 ACCIDENT AND INCIDENT INVESTIGATION**

It	Indicators	of compliance and performar	ice	Ρ	S	0	E	How it is achieved	Comments
nen	1.3.3.1	The State established, as part	of the management of safety,						
ssn		an independent accident and	incident investigation process						
sse									
Ä									
				W	nat t	o lo	ok f	or	
	Check	that there is an accident and i	ncident investigation authority a	nd/	or pr	roce	ss ii	n accordance with Annex 13.	
	Check	that the independence of the	accident and incident investigati	on a	autho	ority	/pr	ocess from other government aviation	on organizations is maintained.
	Check	that the accident investigation	authority has independence in	the	conc	duct	of i	nvestigations and unrestricted authors	ority over the investigation's conduct.
	Check	that accident and incident invo	estigation authority/process obje	ectiv	/e is	to p	rev	ent accidents and incidents and pror	note a positive and just safety culture.
nce	Check	for means to ensure appropria	ate safety measures are taken af	ter s	afet	y re	con	nmendations are issued by the accide	ent and investigation authority.
idai	Check	that the accident and incident	investigation process is periodic	ally	revi	ewe	d to	o ensure it remains relevant to the St	ate.
Gui	Present		Suitable			0	per	ating	Effective
	There is a	n independent accident and	An independent accident and ir	ncid	ent	T	he a	accident and incident investigation	The accident and incident investigation
	incident ir	nvestigation authority and/or	investigation authority and/or p	proc	ess	a	uth	ority and/or process functions	process is periodically reviewed for
	process.		is established based on the size	and	k	in	de	pendently with the objective of	content and currency and updated as
			complexity of the aviation syste	em.		a	ccid	ent prevention and promotion of	appropriate.
						а	pos	sitive and just safety culture.	

#### **1.3.4 HAZARD IDENTIFICATION AND SAFETY RISK ASSESSMENT**

L.	Indicators	of compliance and performar	ce	Ρ	S	0	E	How it is achieved	Comments		
ssmen	1.3.4.1	The State established and main hazards from collected safety	ntains a process to identify data.								
Asse	1.3.4.2	The State developed and main assessment of safety risks asso	tains a process that ensures ociated with identified hazards.								
				What to look for							
	Check	for a detailed processes to ide	ntify, track, and monitor State-le	evel	haza	ards					
	Check for a State process to assess safety risks.										
	Check that the State possesses personnel with expertise in safety					management principles.					
	Check	that the hazard identification a	and risk assessment processes ar	e b	ased	on	the	size and complexity of the State's av	iation system.		
nce	o Tł	e State has processes to priori	tize safety risks based on the ass	ess	ed lik	kelih	100	d and severity.			
ida	The pr	ocess to identify hazards and a	assess safety risk is periodically re	evie	wed	for	cor	ntent and currency and updated as a	ppropriate.		
Gui	Present		Suitable			0	pe	rating	Effective		
	There are	documented processes to	The process to identify safety h	aza	rds	S	afe	ty data collection and processing	The processes to identify hazards and		
	identify ha	azards from collected safety	and assess safety risks is based	on	the	S	yste	ems (SDCPS) and other relevant	assess safety risks are reviewed for		
	data and t	he assessment of associated	size and complexity of the aviat	ion		d	ata	sources are used to identify	content and currency and updated as		
	safety risk	S.	system.			h	aza	rds and assess safety risks	appropriate.		
						a	sso	ciated with identified hazards.			

#### 1.3.5 MANAGEMENT OF SAFETY RISKS AND RESOLUTION OF SAFETY ISSUES (CE-8)

	Indicators	of compliance and performar	nce	Ρ	S	0	Ε	How it is achieved	Comments
	1.3.5.1	The State uses a documented	process to take appropriate						
		actions, up to and including er	nforcement measures, to						
t		resolve identified safety issue	S						
.uəi	1.3.5.2	The State ensures identified sa	afety issues are resolved in a						
sm		timely manner through a syste	em that monitors, and records						
sea		progress of the actions taken	by individuals and						
As		organizations performing an a	viation activity.						
	1.3.5.3	The State uses a system to mo	onitor and record progress,						
		including actions taken by ind	ividuals and organizations						
		performing an aviation activity	y in resolving such issues.						
				10/1	hat t		ook	for	
	• Charle	for a process with clearly defi	nod objectives to take approprie					noi	
		tunes of actions that can be	taken	ale	actic	115		esolve salety issues that includes.	
		motromos for corrective mass	res to be completed						
		arrestive measures that are tra	sked manitared and evaluated	+~ ~	ncu	ro ti	hat	convice provider deficiencies are con	ractad
		paulicements for service provide	ers to address non-compliances	and	idor	ie u stifv	that	a root causes of the contributing fact	erred.
		equirements for service provide	ers to develop corrective actions	tha	t en	sure		p-compliances do not recur by addr	essing the root causes
		equirements for service provide	ers to develop corrective actions	tha	ten	sure	s th	e identified non-compliances are cor	rected in a timely manner
nce		that the process ensures all de	aficiencies and/or safety issues a	د na	ddra		d ir	a standardized manner	
ida	Check	for a progressive approach of	escalation to the actions the Stat	o ta	akoc	ha	cod	on the severity of the findings	
Gui	Check	for a method to take more ser	ious actions when the service pr	ovia	der o	, bu. loes	scu s no	t respond appropriately to a request	for corrective actions
	Present		Suitable			0	Dpe	rating	Effective
	There is a	documented process to take	The process to take appropriate	5		1	den	tified safety issues are resolved in	The process to resolve identified safety
	appropria	te actions to resolve	actions to resolve identified saf	ety		а	a tin	nely manner through a system of	issues is periodically reviewed for
	identified	safety issues in a timely	issues in a timely manner is bas	ed (	on	r	nor	itoring and recording progress of	content and currency and updated as
	manner.		the size and complexity of the a	ivia	tion	а	octio	ons taken by individuals and	appropriate.
			system.			c	orga	nizations performing an aviation	
						а	activ	/ity.	

	Indicators	of compliance and performa	nce	Ρ	S	0	Ε	How it is achieved	Comments
sment	1.3.5.4	The State has and maintains a risks.	process to manage safety						
Asses									
			· · · · · · · · · · · · · · · · · · ·	Wh	nat t	to lo	ook	for	
	Check for a safety risk management process that is documented and maintained.								
	Check that the safety risk management process assesses root causes and underlying factors associated with risk.								
	Check that the safety risk management process includes risk man					rate	egie	s (risk acceptance, risk control, risk av	oidance, and/or risk control transfer).
G	Check	for guidance material on the s	afety risk management process.						
lan	Check	that the safety risk manageme	ent process is reviewed for conter	nt a	nd c	curr	enc	y and updated as appropriate.	
Buic	Present		Suitable			0	Оре	rating	Effective
U	There is a	process to manage safety	Risk management processes are			5	Safe	ty risks are managed through	The process to manage safety risks is
	risks that	includes risk management	detailed in guidance material an	d a	re	ā	asse	ssment of root causes and	periodically reviewed for content and
	strategies		based on the size and complexit	y of	f	ι	und	erlying factors and the use of risk	currency and updated as appropriate.
			the aviation system.			r	man	agement strategies.	

### **1.4 STATE SAFETY ASSURANCE (ANNEX 19 CHAPTER 3.4)**

#### 1.4.1 SURVEILLANCE OBLIGATIONS (CE-7)

	Indicators	s of compliance and performa	nce	Ρ	S	0	Ε	How it is achieved	Comments
	1.4.1.1	The State has documented ar	d implemented surveillance						
		processes by defining and pla	nning inspections, audits, and						
		monitoring activities on a con	tinuous basis.						
nt	1.4.1.2	The surveillance processes pr	oactively assure that aviation						
nei		license, certificate, authorizat	ion, and approval holders						
SSS		continue to meet the establis	hed requirements.						
ISSE	1.4.1.3	The surveillance processes in	clude the surveillance of						
◄		personnel designated by the	Authority to perform safety						
		oversight functions on its beh	alf.						
	1.4.1.4	The surveillance processes ta	ke into consideration the safety						
		performance as well as the sig	ze and complexity of its						
		aviation products or services.							
				W	hat t	o lo	ook	for	
	<ul> <li>Check</li> </ul>	for a surveillance process with	n clearly stated objectives and do	cun	nent	ed p	prod	cedures.	
	<ul> <li>Check</li> </ul>	that the surveillance processe	s:						
	0 D	efine and plan inspections, aud	lits, and monitoring activities on	a co	ontin	uou	ıs b	asis.	
	0 EI	nsure aviation license, certifica	te, authorization, and approval h	old	ers n	neet	t es	tablished requirements and function	at the level of competency and safety
	re	equired by the State.	_						
	o In	clude the surveillance of perso	onnel designated by the State/Au	tho	rity 1	to pe	erfc	orm safety oversight functions on its	behalf.
ce	0 Ta	ake into consideration the safe	ty performance as well as the siz	e ar	nd co	omp	lexi	ty of its aviation services.	
dan	• A	re reviewed periodically for co	ntent and currency.			-		-	
Buid	Present		Suitable			C	Эре	rating	Effective
0	There are	documented surveillance	The surveillance processes defi	ne a	and	li	nsp	ections, audits, and monitoring	The surveillance processes are
	processes	with clearly stated	plan inspections, audits, and			а	activ	vities are conducted on a	periodically reviewed for content and
	objectives	s and procedures.	monitoring of aviation license,			С	cont	inuous basis to proactively ensure	currency and updated as appropriate.
			certificate, authorization, and a	ppr	oval	t	hat	aviation license, certificate,	
			holders and designees. The			а	auth	orization, and approval holders	
			surveillance processes are base	ed o	n 	n	nee	t established requirements, to	
			the size and complexity of the a	avia	tion	i	nclu	ide personnel designated by the	
			system.			S	state	2.	

	Indicators	s of compliance and performar	ice	Ρ	S	0	Ε	How it is achieved	Comments
ent	1.4.1.5	The State has procedures to p	rioritize surveillance activities						
ŝ		(inspections, audits, and surve	eys) towards those areas of						
ses		greater safety concern or need	d.						
As	1.4.1.6	The State periodically reviews	the safety performance of an						
		individual service provider.							
				W	hat 1	to lo	ook	for	
	Check that the surveillance processes are detailed enough to ensure the surveillance processes are deta			a st	anda	ardi	zed	approach to:	
	o Se	etting scope and frequency of s	urveillance activities based on co	olled	ted	safe	ety	data and other pertinent information	
	o U	tilization of different approach	es of surveillance (inspection, au	dits	, pro	oces	s re	view, surveys, etc.).	
	o In	clude both scheduled and unso	heduled surveillance activities.						
	0 <b>P</b> I	rioritization of surveillance activ	vities based on service provider	risk	prof	files,	, ha	zard identification, risk assessments,	and previous surveillance outcomes.
	0 <b>M</b>	leasure service provider regula	tory compliance with established	d sta	anda	ards.	•		
a	0 A:	ssess the effectiveness of risk-b	ased surveillance activities.				-		
nc	0 D	ocumenting and classifying sur	veillance findings of compliance	and	nor	1-CO	mpl	lance.	
ida	0 CC	ommunicating findings to servi	ce providers.						
gu	Check	tor a process to periodically re	view the safety performance of	an i	ndiv	/idua	al se	ervice provider for content and currer	icy.
	Present		Suitable			0	Оре	rating	Effective
	There are	documented processes and	The procedures to prioritize			0	Colle	ected safety data and information	Procedures for prioritizing surveillance
	procedure	es to prioritize surveillance	surveillance activities and revie	ew tl	ne	i	s us	ed to prioritize surveillance	activities and reviewing individual
	activities	towards areas of greater	safety performance of the serv	ice		ā	activ	vities. The scope and frequency of	service provider safety performance is
	safety cor	icern or need.	provider is based on the size ar	nd		S	surv	eillance activities utilize different	periodically reviewed for content and
			complexity of its aviation syste	m.		ā	аррі	oaches and are prioritized	currency and are updated as
						t	tow	ards those areas of greater safety	appropriate.
						C	cond	cern.	

#### **1.4.2 STATE SAFETY PERFORMANCE**

	Indicators	s of compliance and performar	nce	Ρ	S	0	E Hov	v it is achieved	Comments
	1.4.2.1	The State develops and maint	ains a process to evaluate the						
ent		effectiveness of actions taken	to manage safety risks.						
sm	1.4.2.2	The State develops and maint	ains a process to evaluate the						
ses		effectiveness of actions taken	to resolve safety issues.						
As	1.4.2.3	The State evaluates the effect	iveness of their individual SSP						
	to maintain or continuously improve their overall level of								
	safety performance.								
	What to look for								
	Check for the necessary procedures to assess the safety performance of service providers.								
	Check the process for establishing and managing the Acceptable Level of Safety Performance (ALoSP).								
	<ul> <li>Check</li> </ul>	that the State seeks to achieve	e the ALoSP through:						
	o Ir	nplementation of safety related	SARPs.						
	o Ir	nplementation and maintenance	ce of the SSP.						
e	0 D	evelopment and monitoring of	safety performance indicators ai	na t	arge	ets si	nowing	that safety is effectively manage	ed to the ALOSP.
nc	Check	if guidance exists to assess the	e adequacy and applicability of th	ne A	LOSI	, ,			
iida	Check	that the ALOSP and associated	safety indicators are appropriat	e ar	nd re	eleva	int to th	e size and complexity of the St	ate's aviation activities.
פו	• The ALoSP is periodically reviewed for content and currency and up					appi	opriate		THE shine
	Present Suitable					0	peratin	g	Effective
	There is a	documented process to	Evaluation of the effectiveness	of		Т	he State	e is achieving an ALoSP	The effectiveness of actions taken to
	evaluate	the effectiveness of actions	actions taken to manage safety	risk	s,	t	hrough	the management of safety	manage safety risks, resolve safety
	taken to r	nanage safety risks, resolve	resolve safety issues, and contin	nuo	usly	ri	sks, res	olution of safety issues, and	issues and continuously improve the
	safety issi	les evaluate the SSP to	improve the overall level of safe	ety		ir	nprover	nent of the overall level of	overall level of safety performance is
	maintain or continuously improve the performance is based on the			ze a	nd	S	arety pe	rtormance.	periodically reviewed for content and
	overall level of safety performance. complexity of the aviation sys		em.					currency and updated as appropriate.	

### **1.5 STATE SAFETY PROMOTION (ANNEX 19 CHAPTER 3.5)**

#### 1.5.1 INTERNAL COMMUNICATION AND DISSEMINATION OF SAFETY INFORMATION

	Indicators	of compliance and performan	се	Ρ	S	0	Ε	How it is achieved	Comments
ssment	1.5.1.1	The State promotes safety aw exchange of safety informatic organizations.	areness and the sharing and n within State aviation						
Asse	1.5.1.2	The State clearly and effective pertinent organizations and in SSP.	ely communicates to all ndividuals on their role in the						
What to look for						for			
	Check	for processes to share and exc	hange safety information with re	leva	ant S	Stat	e av	iation organizations and employees.	
Check and interview individuals and employees of State aviation organizations for awareness of shared and exchanged safety information.							afety information.		
	Check	for a feedback process for Stat	e aviation organizations and emp	oloy	ees	to p	orov	ide inputs regarding shared or excha	nged safety information.
	Check	for a process to measure the e	ffectiveness of safety information	n sh	arin	ng a	nd e	exchange with its relevant State organization	nizations.
	Check	for State communication on SS	P roles and interview pertinent S	State	e or	gan	izati	ions and employees on their role in t	he SSP.
nce	Check	for senior management comm	itment to the SSP through active	anc	l visi	ible	par	ticipation.	
ida	The SS	P is communicated so that stat	e aviation organizations and emp	ploy	ees	are	e ma	de aware of their contributions and	obligations with regard to the SSP.
Gu	Present		Suitable			(	Оре	rating	Effective
	There is a	documented process to	Sharing and exchange of safety			•••	Stat	e aviation organizations share and	State processes that promote safety
	promote s	afety awareness and the	information within State aviation	on			exch	ange safety information and	awareness and the sharing and
	sharing an	d exchange of safety	organizations and the commun	icat	ion		com	municate to all pertinent	exchange of safety information within
	informatic	on with State organizations.	of organizational and individual	l rol	es		orga	nizations and individuals their	the State aviation organizations is
			in the SSP is based on the size a	nd		1	role	s in the SSP	periodically reviewed for content and
			complexity of the aviation syste	em.					currency and updated as appropriate.

#### **1.5.2 EXTERNAL COMMUNICATION AND DISSEMINATION OF SAFETY INFORMATION**

	Indicator	s of compliance and performar	nce	Ρ	S	0	E	How it is achieved	Comments
ent	1.5.2.1	The State promotes safety aw exchange of safety informatio community.	areness and the sharing and n with the aviation						
sessme	1.5.2.2	The State participates in regio information sharing and excha-	nal and global aviation safety ange activities.						
As	1.5.2.3	The SSP document and its ass enforcement policy, and aggre included in the State's safety i and sharing process.	ociated safety policy, egate safety indicators are information communication						
				W	nat t	o lo	ok	for	
Guidance	<ul> <li>Check</li> </ul>	c for processes that promote sa c that the State facilitates the p c that the process ensures safet c that the process ensures safet c that safety information is upd c for the communication of a po c that the State identifies safety c for participation in regional ar c that the SSP document is avail c for a means to ensure the avia c that safety policy, enforcement	fety awareness and the sharing a articipation of the aviation comm y information is communicated to ated on a regular basis and is dis ositive safety culture in the prome r training that is accessible to the ad global conferences, workshop lable to the aviation community. ation community is aware of the at policy, and aggregate safety in	and nuni with to th sem otio avia s, ar SSP dica	exch ty re the ne ge inat n of ation nd tr doc tors	ang egar eavia ener ed. safe n cor rainin ume	e o din atio al p ety mm ng o enta <u>m t</u>	f safety information with the aviation g safety information sharing and exc n community in a timely manner (e. public. awareness and the sharing and exch nunity. courses. htion. he SSP are in the safety information	n community. hange opportunities. g., web-based communication). hange of safety information.
	Present		Suitable			0	pe	rating	Effective
	There is a awarenes exchange the aviati	process to promote safety is and the sharing and of safety information with on community.	The processes to promote the s and exchange of safety informa and communication of the SSP on the size and complexity of th aviation system.	shar itior is ba ne st	ing ased tate	S <sup>-</sup>   a <sup>-</sup>   a   s   S <sup>-</sup>   C	tate xch viat nfo afei tate om	e aviation organizations share and ange safety information with the tion community. Safety policy, rcement policy, and aggregate ty indicators are included in the e's safety information munication and sharing process.	State processes to promote safety awareness and the sharing and exchange of safety information with the aviation community periodically reviewed for content and currency and updated as appropriate.

# 2. SAFETY DATA AND SAFETY INFORMATION COLLECTION, ANALYSIS, PROTECTION, SHARING AND EXCHANGE (ANNEX 19 CHAPTER 5.1)

#### 2.1 SAFETY DATA COLLECTION AND PROCESSING SYSTEMS

	Indicators	s of compliance and performar	nce	Ρ	S	0	Ε	How it is achieved	Comments		
	2.1.1	The State established SDCPS t	o capture, store, aggregate,								
lent		and enable the analysis of safety data and safety									
		information.									
ŝ	2.1.4	The State authorities responsi	ble for the implementation of								
ses		the SSP have access to the SD	CPS as referenced in Annex 19,								
Ase		section 5.1.1 to support their	safety responsibilities, in								
		accordance with the principle	s in Appendix 3.								
	2.1.5	The safety database uses stan	dardized taxonomy to								
		facilitate safety information sl	naring and exchange.								
		What to look for									
	<ul> <li>Check</li> </ul>	for SDCPS that collect:									
	οN	Mandatory and voluntary safety reports.									
	0 D	Data/information from surveillance activities.									
	0 D	<ul> <li>Data/information from accidents and incidents.</li> </ul>									
e	<ul> <li>Check</li> </ul>	Check that Authorities with responsibilities to implement and maintain the SSP have access to relevant portions.									
anc	<ul> <li>Check</li> </ul>	• Check for legislation and processes that provide appropriate protection for the data (from disclosure) and the source of the data (from inappropriate action).									
uid	Check	that data/information in differ	rent SDCPS are stored in a manne	er tł	nat f	acil	itat	es analysis including potential cross-	ector hazards.		
Ō	Present		Suitable			C	Эре	rating	Effective		
	There are	SDCPS to capture, store,	The SDCPS contains a standardi	ized		5	Stat	e authorities have access to SDCPS	SDCPS and the standardized taxonomy		
	aggregate	e, and enable the analysis of	taxonomy and is based on the s	size	and	t	o e	nable the analysis of safety data	are reviewed periodically for currency		
	safety dat	a and safety information.	complexity of the aviation syste	em.		ā	and	information to support their safety	and content and updated as		
						ā	activ	vities.	appropriate.		

Ļ	Indicators	s of compliance and performar	ice	Ρ	S	0	Ε	How it is achieved	Comments	
Jen	2.1.2	The State established a mand	atory safety reporting system							
ssn		that includes the reporting of	incidents.							
sse										
∢										
	What to look for									
	Check	for a mandatory safety report	ng system to include the reporti	ng c	of in	cide	ents	as part of its SDCPS.		
	Check	for criteria for the type of mar	ndatory reports to be submitted	by s	ervi	ce p	orov	iders.		
	Check	for the use of a standardized t	axonomy (e.g., the Accident/Inci	iden	it Da	ata F	Rep	orting [ADREP] system).		
	Check	that mandatory safety reports	are stored in SDCPS in a manner	r tha	at fa	cilit	ate	s classification, analysis, and retrieva	l.	
	Check	that mandatory safety reports	are protected from inadvertent	dise	clos	ure.				
	Check that mandatory safety reports are promptly submitted by relevant service providers when there is an incident.									
JCe	<ul> <li>Check that service providers' mandatory reports include sufficient information and details to allow for a detailed analysis.</li> </ul>									
dar	Check for a process to periodically review the effectiveness of the mandatory reporting system.									
Gui	Present		Suitable			0	Оре	rating	Effective	
	There is a	mandatory safety reporting	The mandatory safety reporting	g		ſ	Man	datory and voluntary safety	Mandatory safety reports and SDCPS	
	system th	at includes the reporting of	system includes the reporting of	of		r	ерс	orts, data/information from	are reviewed periodically for currency	
	incidents		incidents as part of the SDCPS a	and	is	S	surv	eillance activities, accidents and	and content and updated as	
	ba		based on the size and complexi	ty o	f	i	ncic	lents are collected in SCDPS.	appropriate.	
			the aviation system.							

t	Indicators	s of compliance and performan	ice	Ρ	S	0	Ε	How it is achieved	Comments	
Assessmen	2.1.3	The State established a volunt collect safety data and safety mandatory safety reporting sy	ary safety reporting system to information not captured by ystems.							
	What to look for									
Guidance	<ul> <li>Check</li> <li>Cl</li> <li>Check</li> <li>Check</li> <li>Check</li> <li>Check</li> </ul>	c for a voluntary safety reportin heck for criteria for the type of heck for a standardized taxonor heck that mandatory safety rep heck that mandatory safety rep heck that mandatory safety rep heck that service providers' ma heck for a process to periodical c for awareness in the aviation of c and interview the aviation ind heck for a process to evaluate t	g system to include the reporting voluntary reports to be submitted my (e.g., ADREP). orts are stored in SDCPS in a man orts are protected from inadverte orts are promptly submitted by re ndatory reports include sufficient ly review the effectiveness of the community of State voluntary rep ustry for trust in and supports for he effectiveness of the voluntary	g of d by ent ent t inf ma port Sta rep	inci y se r tha disc vant forn anda ing ate oort	den rvic at fa clos t sei nati ator syst volu ing	acilit ure. rvice on a y re tem: unta syst	s part of its SDCPS. oviders. tates classification, analysis, and retrie providers when there is an incident. and details to allow for a detailed anal porting system. s. ry safety reporting systems. em.	eval. ysis.	
	Present		Suitable	-		(	Оре	rating	Effective	
	There is a system, w that inclu	voluntary safety reporting vith documented processes des the reporting of incidents	The voluntary safety reporting s includes the reporting of incider part of the SDCPS and is based o size and complexity of the aviati system.	yste nts a on t ion	em as he		Serv com /olu safe and deta	ice providers and the aviation munity trust and support ntary safety reporting. Voluntary ty reports are submitted promptly contain sufficient information and ils.	Voluntary safety reports and SDCPS are reviewed periodically for currency and content and updated as appropriate.	

#### 2.2 SAFETY DATA AND SAFETY INFORMATION ANALYSIS

t	Indicators	s of compliance and performan	ce	Ρ	S	0	E	How it is achieved	Comments		
essment	2.2.1	2.2.1 The State establishes and maintains a process to analyze the									
		safety data and safety informa	ation from the SDCPS and								
sse		associated safety databases.									
A											
		What to look for									
	Check	for processes to analyze the sa	fety data and safety information	fro	om tł	ne S	DCP	S and associated safety databases.			
	Check	• Check that the analysis performed by the State can identify systemic sector hazards not otherwise identified by individual service providers and operators.									
	Check	Check that the analysis performed by the State can identify systemic cross-sector hazards not otherwise identified by individual sectors.									
	Check that hazards are analyzed to assess the level of risk associated with each hazard.										
	Check that the process includes both proactive and reactive methods of safety data analysis.										
0	Check	Check for a process to prioritize hazards based on risk.									
nce	<ul> <li>Check to ensure hazards and are acted upon based on the prioritization of risk.</li> </ul>										
ida	Check	• Check for processes to periodically review the analysis of safety data and safety information from SDCPS and associated databases for content and currency.									
Вu	Present		Suitable			0	)per	ating	Effective		
	There is a	process to analyze the safety	The process to analyze safety da	ata		Т	he a	analysis of safety data identifies	The process to analyze safety data and		
	data and s	safety information from the	and safety information from the	j		S	yste	mic sector and cross sector	safety information from the SDCPS and		
	SDCPS and associated safety S		SDCPS and associated safety			h	azar	rds. Hazards are assessed for risk	associated safety databases is		
	databases	5.	databases includes both proacti	ve		а	nd a	acted upon based on the	periodically reviewed for content and		
			and reactive methods and is bas	sed	on	р	riori	itization of risk.	currency and updated as appropriate.		
			the size and complexity of the								
			aviation system.								

#### 2.3 SAFETY DATA AND SAFETY INFORMATION PROTECTION

	Indicators	s of compliance and performar	nce	Ρ	S	0	Ε	How it is achieved	Comments		
	2.3.1	The State protects safety data	a captured by, and safety								
nt		information derived from, ma	ndatory and voluntary safety								
		reporting systems and related sources.									
nt	2.3.2	The State has not made availa	ble or used safety data or								
me		safety information collected,	stored, or analyzed for								
ISSS		purposes other than maintain	ing or improving safety, unless								
SSE		the competent authority dete	rmines, in accordance with								
◄		Appendix 3, that a principle of	f exception applies.								
	2.3.3	The State was not prevented	from using safety data or								
		safety information to take any	y preventive, corrective, or								
		remedial action that is necess	ary to maintain or improve								
		aviation safety.									
				W	hat 1	to lo	ook	for			
	<ul> <li>Check</li> </ul>	c national laws, regulations, and	d policies protecting safety data,	safe	ety i	nfor	ma	tion, and related sources to ensure:			
	0 A	balance is struck between the	need to protect safety data, safe	ety i	nfor	mat	ion	and related sources and the need to	properly administer justice.		
	0 TI	The conditions under which safety data, safety information, and related sources qualify for protection are specified.									
	• Sa	Safety data and safety information is made available to the aviation community for the purpose of maintaining or improving aviation safety.									
	o Ti	he protection of safety data and	d safety information extends to r	man	idato	ory a	and	voluntary safety reporting systems.			
	Check	that, unless a principle of exce	eption (in accordance with Apper	ndix	3) a	ppli	es,	safety data or safety information is r	not used:		
	0 F(	or disciplinary, civil, administrat	tive, or criminal proceedings aga	inst	emp	oloy	ees	, operational personnel, or organizat	itions and/or disclosure to the public.		
се	o In	a way different from the purp	oses for which they were collect	ea.		,		· · · · · · · · · · · · · · · · · · ·			
lan	Check	that when a principle of excep	otion applies, the use of safety da	ata a	and	safe	ty I	nformation in disciplinary, civil, admi	nistrative, and criminal proceedings will		
Buid	be cal	rried out only under authoritati	ive saleguards.								
0	Dresent		Suitable				200	reting			
	Present						Jhe				
	I nere are	national laws, regulations,	Safety data or safety informatio	onis	s noi		are	ty data and information is used to	National laws, regulations, and policies		
	and polici	es protecting safety data,	used for purposes other than		ام	t	аке	preventative, corrective, or	protecting safety data, safety		
		The protection extends to	namulaning or improving safet	y an	u	r	em	eulai actions to maintain or	mornation, and related sources are		
	sources. I	ne protection extends to	protections in national laws,	ممط	<u></u>		nipi	ove salely. Protected data and	periodically reviewed for currency and		
	and a lor	y and voluntary reporting	the size and complexity of the	iseu avia	tion			sinle of exception is applied	content and updated as appropriate.		
	systems.		system	avid	uon	۲ ا	nn	Liple of exception is applied.			
			system.								

	Indicators	of compliance and performan	ce	Ρ	S	0	Ε	How it is achieved	Comments					
	2.3.5	The State takes necessary mea	asures, including the											
		promotion of a positive safety	culture, to encourage safety											
		reporting through the mandat	ory and voluntary safety											
¥		reporting systems.												
ner	2.3.6	The State facilitates and prom	otes safety reporting by											
SSL		adjusting applicable laws, regu	llations, and policies as											
sse		necessary.												
◄	2.3.7	The State has instituted and m	ade use of appropriate											
		advance arrangements betwee	en their authorities and State											
		bodies entrusted with aviation	safety and those entrusted											
		with the administration of just	ice. Such arrangements											
		consider the principles specifie	ed in Appendix 3.											
				W	nat f	to lo	ook	for						
	Check	for measures by the State to e	ncourage mandatory and volunt	ary	safe	ety r	repo	orting through SDCPS and other source	es.					
	Check	for the adjusting of applicable	laws, regulations, and policies, a	as ne	eces	sary	y, to	facilitate the promotion of safety re	porting.					
	Check	for advance agreements betwe	een authorities, State bodies, an	d or	rgan	izat	tion	s responsible for the administration o	f justice that promote safety reporting.					
	Check	Check for a process to periodically review the measures, facilitation,						ind advance agreements instituted by the State for currency and content.						
e	Present		Suitable			0	Ope	rating	Effective					
an	There is a	documented process to	The process to encourage, facil	itat	e,	9	Stat	e measures, facilitation, and	The processes to encourage, facilitate,					
iuic	encourage	e, facilitate. and promote	and promote safety reporting is	s ba	sed	ā	adva	ance agreements promote safety	and promote safety reporting and use					
G	safety rep	orting. Advance agreements	on the size and complexity of the	ne		r	repo	orting. State laws are adjusted to	of advance arrangements is					
	are institu	ited between aviation	aviation system.			F	pror	note a positive safety culture.	periodically reviewed for currency and					
	authoritie	s and State bodies entrusted							content and updated as appropriate.					
	with aviat	ion safety and those												
	entrusted	with the administration of												
	justice.													

#### 2.4 SAFETY INFORMATION SHARING AND EXCHANGE

	Indicators	of compliance and performar	nce	Ρ	S	0	E How it is achieved	Comments			
ssment	2.4.1	.1 When the State, in the analysis of the information contained in its SDCPS, identifies safety matters considered to be of interest to other States, the State forwards such safety information to them as soon as possible.									
Asse	2.4.2	The State promotes the estab sharing or exchange networks system, and facilitates the sha information, unless national la	lishment of safety information among users of the aviation aring and exchange of safety aw provides otherwise.								
				W	hat t	o lo	ok for				
	Check	for processes by which the Sta	ate forwards timely safety inform	natio	on in	its S	DCPS on identified safety matters to c	ther interested States.			
	Check	eck for agreements with other States on the level of protection and the conditions on which safety information will be shared (see Appendix 3).									
	Check	neck for promotion of safety information sharing or exchange networks among users of the aviation system.									
	Check	Check for the facilitation of sharing and exchange of safety information unless national law provides otherwise.									
e	Check	Check and interview aviation system users for safety information sharing or exchange networks.									
and	Check	for a process to review forwar	ding of safety information to oth	ner S	State	s an	d safety information sharing or exchar	ge networks.			
iuid	Present		Suitable			0	perating	Effective			
0	There are	documented processes to	The processes to forward safet	y		T	he State identifies and forwards	The processes to forward safety			
	forward sa	forward safety information of interest information and promote i		mat	ion	ti	mely safety information to other	information and promote information			
	to other S	to other States and promote safety sharing and exchange is based			he	ir	terested States. Safety information is	sharing and exchange is based is			
	informatio	on sharing and exchange	size and complexity of the aviat	tion		sl	nared and exchanged through	periodically reviewed for currency and			
	among us	ers of the aviation system.	system.			n	etworks among users of the aviation	content and updated as appropriate.			
						S	/stem.				